



Job Title: Child Development Specialist

Date Prepared: 10/20/2020

Reports To: CYT Coordinator

Status: Full-Time, Hourly

Summary:

The Child Development Specialist (CDS) works within the Children and Youth Team (CYT) to help the children and families living at Hope develop and thrive. The CDS has a primary focus on early childhood, but will also participate in the team's services to older children.

Qualifications:

1. Ministry:
 - a. Willingness to fully embrace the Hope Ministries Grace Model
 - b. Ability to affirm and articulate a personal faith in Jesus Christ
 - c. Personal commitment to living according to the standard of Christlikeness
 - d. Personal commitment to living in an authentic Christian community outside of Hope
2. Education:
 - a. HighScope training is preferred but not required
3. Experience and Abilities:
 - a. Understanding of childhood development theory and practices
 - b. Experience working with infants and toddlers is preferred
 - c. Understanding of childhood trauma and its effects
 - d. Ability to work with highly challenging children and families
 - e. Ability to work in a dynamic, ever-changing environment
 - f. Ability to work collaboratively with other staff as part of a care team

Duties:

1. **Provide high-quality infant and toddler classroom care**
 - a. Develop and implement daily lesson plans
 - b. Manage all necessary caregiving routines (naps, mealtimes, diapering/toileting, etc.)
 - c. Track and utilize assessment data to ensure appropriate development
 - d. Ensure all health, safety and developmental protocols and standards are met
 - e. Communicate regularly with parents to address issues and to support parents in reinforcing learning in the home
 - f. Plan and implement field trips and other developmental activities

- 2. Participate in other CYT activities and programs as directed by the CYT Coordinator**
 - a. May include working with preschool and school aged children, helping with transportation, conducting parenting classes, planning and conducting social and recreational events, and any other activities needed to serve children and families
- 3. Participate in the activities of the Hope community and the Resident Services team when possible.**
 - a. Includes attending Community Meetings, Staff Meetings, Resident Services Meetings and Supervision Meetings.