



Job Title: Therapist – Child and Adolescent Clinical Services

Date Prepared: 2/1/26

Reports To: Women and Children’s Ministry Team Lead

Status: Full time, 40 hours per week, salaried

Summary:

The Therapist will work with the Women and Children’s Ministry Team to provide and support mental health services for children and parents living at Hope.

Qualifications:

1. Ministry:
 - a. Willingness to fully embrace the Hope Ministries Grace Model.
 - b. Ability to affirm and articulate a personal faith in Jesus Christ.
 - c. Personal commitment to living according to the standard of Christlikeness.
 - d. Personal commitment to living in an authentic Christian community outside of Hope.
2. Education:
 - a. Masters Degree in Counseling, Social Work, or equivalent.
3. Experience and Qualifications:
 - a. Licensed as a clinician in the State of Indiana (i.e. LCSW, LMHC, LMFT, etc.)
 - b. A Registered Play Therapist (RPT) is preferred, with consideration given to applicants who are willing to pursue earning their RPT credential from the Association for Play Therapy.
 - c. Ability to build trusting relationships with youth ages 2 – 18 and their parents.
 - d. Ability to work collaboratively as part of a care team.
 - e. Ability to lead in trauma informed care and best practices.

Duties:

1. Evaluate children’s emotional and psychological needs through initial assessments to develop tailored treatment plans deciding which children and adolescents will best benefit from individual therapy at Hope.
2. Provide play therapy/counseling services for children and adolescents living at Hope (general expectation is to meet with 7-10 youth a week).
3. Lead therapeutic groups for children/adolescents when there are common issues like grief, separation, substance abuse, etc.
4. Work with parents/caregivers to provide guidance and strategies for supporting the child’s emotional health at home.
5. Provide clinical reflective consultation to direct care staff serving children, youth and their families at Hope. The goals for this work are to support staff in providing trauma-

informed relationships and interventions for residents on their caseloads as well as supporting staff wellness and self-care.

6. Provide parent-development programming through parenting groups in evidence-based parenting programs such as Conscious Discipline, TBRI, etc.
7. Provide occasional trainings for staff on a variety of topics related to trauma-informed work with families experiencing homelessness. Equip Hope staff to identify, respond to, and appropriately refer mental health needs in children and adolescents.